Performance

Report

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| Name: | Hesse Rural Health Service Nursing Home |
| Commission ID: | 4474 |
| Address: | 8 Gosney Street, WINCHELSEA, Victoria, 3241 |
| Activity type: | Assessment contact (performance assessment) – site |
| Activity date: | on 7 August 2024 |
| Performance report date: | 4 September 2024 |
| Service included in this assessment: | Provider: 31 Hesse Rural Health Service  Service: 2991 Hesse Rural Health Service Nursing Home |

This performance report **is published** on the Aged Care Quality and Safety Commission’s (the **Commission**) website under the Aged Care Quality and Safety Commission Rules 2018.

**This performance report**

This performance report for Hesse Rural Health Service Nursing Home (**the service**) has been prepared by Micheal Cooper, delegate of the Aged Care Quality and Safety Commissioner (Commissioner)[[1]](#footnote-1).

This performance report details the Commissioner’s assessment of the provider’s performance, in relation to the service, against the Aged Care Quality Standards (Quality Standards). The Quality Standards and requirements are assessed as either compliant or non-compliant at the Standard and requirement level where applicable.

The report also specifies any areas in which improvements must be made to ensure the Quality Standards are complied with.

# Material relied on

The following information has been considered in preparing the performance report:

* the assessment team’s report for the Assessment contact (performance assessment) – site report was informed by a site assessment, observations at the service, review of documents and interviews with staff, consumers/representatives and others.

# Assessment summary

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| Standard 3 Personal care and clinical care | Not applicable as not all requirements have been assessed |
| **Standard 7** Human resources | **Not applicable as not all requirements have been assessed** |
| **Standard 8** Organisational governance | **Not applicable as not all requirements have been assessed** |

A detailed assessment is provided later in this report for each assessed Standard.

# Areas for improvement

There are no specific areas identified in which improvements must be made to ensure compliance with the Quality Standards. The provider is required to actively pursue continuous improvement in order to remain compliant with the Quality Standards.

# Standard 3

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| Personal care and clinical care | |  |
| Requirement 3(3)(b) | Effective management of high impact or high prevalence risks associated with the care of each consumer. | Compliant |

Findings

Consumers and representatives were satisfied the service is effectively managing their care needs. Staff were knowledgeable of consumers’ care needs, and described ways they ensure risks to consumer’s are mitigated. Care documentation demonstrated staff are effectively assessing and managing consumers’ care needs including falls management, changed behaviours, and management of consumers who experience swallowing difficulties.

In relation to chemical restrictive practice, the assessment contact report reflects restrictive practice authorisation was not implemented as per legislative requirements for one consumer, however no impact to the consumer was identified. In response the service’s management staff advised the chemical restrictive practice policy and supporting processes will be reviewed to support their legislative understanding in relation to chemical restrictive practice.

I have considered the information within the assessment contact report, and I have placed weight on the information including, feedback provided by consumers and representatives, staff knowledge of consumers’ care needs, and the Providers commitment to review their chemical restrictive practice policy and related processes to inform legislative processes.

It is my decision Requirement 3(3)(b) is Compliant.

# Standard 7

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| Human resources | |  |
| Requirement 7(3)(a) | The workforce is planned to enable, and the number and mix of members of the workforce deployed enables, the delivery and management of safe and quality care and services. | Compliant |

Findings

Consumers and representatives provided positive feedback in relation to consumer care and services, and said staff are consistently available to meet their needs. Staff explained they have access to regular and ongoing training, and there is enough staff deployed to meet the care needs of each consumer.

In relation to the workforce responsibilities (including the 24/7 registered nurse requirement and mandatory care minutes), the service’s roster and interviews with management evidenced there is a RN rostered on site and on duty at the service 24 hours per day, across 7 days of the week.

The assessment contact report reflects vacant permanent shifts in the service’s roster, however management provided actions the service has taken to support shift gaps including ongoing recruitment. Service documentation, and interviews with staff and management demonstrated strategies the service has in place to ensure care sufficiency including:

* Ongoing recruitment for registered and care staff.
* A casual pool of staff to support roster gaps.
* Monitoring processes for call bell response times.
* A staff wellbeing program to enhance staff morale and support staff retention.
* Regular education to ensure a qualified and capable workforce.

I have considered the information within the assessment contact report, and I have placed weight on the information including the positive feedback from consumers and representatives interviewed, strategies the service evidenced to ensure care sufficiency and staff knowledge of consumers’ care needs as outlined in Requirement 3(3)(b).

It is my decision Requirement 7(3)(a) is Compliant.

# Standard 8

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| Organisational governance | |  |
| Requirement 8(3)(e) | Where clinical care is provided—a clinical governance framework, including but not limited to the following:   1. antimicrobial stewardship; 2. minimising the use of restraint; 3. open disclosure. | Compliant |

Findings

The organisation demonstrated an effective clinical governance system in place which provides guidance to staff to ensure the delivery of quality care and services to consumers. Service documentation evidenced systems to maintain and improve the safety and quality of care to ensure beneficial outcomes are achieved. The service has a subcommittee and service documentation evidenced regular discussions relating to ongoing improvement around clinical care and service delivery.

In relation to the key elements of antimicrobial stewardship, minimising the use of restraint, and open disclosure, staff demonstrated understanding of the organisation’s policies and procedures, and provided examples how each element applies to their job role.

I have considered the information within the assessment contact team report, and I have placed weight on the information including the evidence of effective implementation of the clinical governance framework at the service through the monitoring and management of a competent and qualified workforce, and ongoing and continuous improvement actions.

It is my decision Requirement 8(3)(e) is Compliant.

1. The preparation of the performance report is in accordance with section 68A – of the Aged Care Quality and Safety Commission Rules 2018. [↑](#footnote-ref-1)